

A & R IRON WORKS, INC.

25248

|              |                |                           |                 |                                    |                   |                        |                      |      |
|--------------|----------------|---------------------------|-----------------|------------------------------------|-------------------|------------------------|----------------------|------|
| Rec#: 1172   |                | Emp#: 142 Dustin Wagner ✓ |                 |                                    |                   |                        | Quarter: 4 State: PA |      |
| Check: 25248 |                | Date: 12/20/2016          |                 | Period: 12/10/2016 to 12/16/2016 ✓ |                   |                        |                      |      |
|              | Regular        | Overtime                  | Premium         | Sick                               | Vacation          | Holiday                |                      |      |
| Rate:        | 48.7000        | 73.0500                   | 97.4000         |                                    |                   |                        |                      |      |
| Hours:       | 40.00          | 0.00                      | 0.00            | 0.00                               | 0.00              | 0.00                   |                      |      |
| Pay:         | 1,948.00       | 0.00                      | 0.00            | 0.00                               | 0.00              | 0.00                   |                      |      |
| Totals:      | Hours<br>40.00 | Gross Pay<br>1,948.00     | Add-Ons<br>0.00 | Deductions<br>970.85               | Net Pay<br>977.15 | YTD Wages<br>18,554.70 |                      | 0.00 |

| Calculation          | Type | Check  | Year     | Calculation           | Type | Check  | Year     |
|----------------------|------|--------|----------|-----------------------|------|--------|----------|
| Social Security      | Ded  | 120.78 | 1,150.42 | Trainer Local Tax     | Ded  |        | 42.85    |
| Medicare             | Ded  | 28.25  | 269.07   | PHL Local Tax         | Ded  | 67.68  | 495.73   |
| Federal Income Tax   | Ded  | 263.78 | 2,530.27 | Employee unemployment | Ded  | 1.36   | 12.96    |
| PA State Income Tax  | Ded  | 59.80  | 569.61   | Local 401 - Assessme  | Ded  | 149.20 | 1,421.14 |
| Union 401 - Vacation | Ded  | 280.00 | 2,667.00 |                       |      |        |          |

A & R IRON WORKS, INC.

25258

|              |                |                           |                 |                                    |                   |                        |                      |      |
|--------------|----------------|---------------------------|-----------------|------------------------------------|-------------------|------------------------|----------------------|------|
| Rec#: 1186   |                | Emp#: 142 Dustin Wagner ✓ |                 |                                    |                   |                        | Quarter: 4 State: PA |      |
| Check: 25258 |                | Date: 12/20/2016          |                 | Period: 12/10/2016 to 12/16/2016 ✓ |                   |                        |                      |      |
|              | Regular        | Overtime                  | Premium         | Sick                               | Vacation          | Holiday                |                      |      |
| Rate:        | 48.7000        | 73.0500                   | 97.4000         |                                    |                   |                        |                      |      |
| Hours:       | 0.00           | 8.00                      | 8.00            | 0.00                               | 0.00              | 0.00                   |                      |      |
| Pay:         | 0.00           | 584.40                    | 779.20          | 0.00                               | 0.00              | 0.00                   |                      |      |
| Totals:      | Hours<br>16.00 | Gross Pay<br>1,363.60     | Add-Ons<br>0.00 | Deductions<br>645.29               | Net Pay<br>718.31 | YTD Wages<br>18,554.70 |                      | 0.00 |

| Calculation          | Type | Check  | Year     | Calculation           | Type | Check  | Year     |
|----------------------|------|--------|----------|-----------------------|------|--------|----------|
| Social Security      | Ded  | 84.54  | 1,150.42 | Trainer Local Tax     | Ded  |        | 42.85    |
| Medicare             | Ded  | 19.77  | 269.07   | PHL Local Tax         | Ded  | 47.37  | 495.73   |
| Federal Income Tax   | Ded  | 150.36 | 2,530.27 | Employee unemployment | Ded  | 0.95   | 12.96    |
| PA State Income Tax  | Ded  | 41.86  | 569.61   | Local 401 - Assessme  | Ded  | 104.44 | 1,421.14 |
| Union 401 - Vacation | Ded  | 196.00 | 2,667.00 |                       |      |        |          |

**A & R IRON WORKS, INC.**

25220

|              |                |                         |                 |                                  |                     |                        |                      |  |
|--------------|----------------|-------------------------|-----------------|----------------------------------|---------------------|------------------------|----------------------|--|
| Rec#: 1146   |                | Emp#: 142 Dustin Wagner |                 |                                  |                     |                        | Quarter: 4 State: PA |  |
| Check: 25220 |                | Date: 12/13/2016        |                 | Period: 12/03/2016 to 12/09/2016 |                     |                        |                      |  |
|              | Regular        | Overtime                | Premium         | Sick                             | Vacation            | Holiday                |                      |  |
| Rate:        | 48.7000        | 73.0500                 | 97.4000         |                                  |                     |                        |                      |  |
| Hours:       | 40.00          | 8.00                    | 1.00            | 0.00                             | 0.00                | 0.00                   |                      |  |
| Pay:         | 1,948.00       | 584.40                  | 97.40           | 0.00                             | 0.00                | 0.00                   |                      |  |
| Totals:      | Hours<br>49.00 | Gross Pay<br>2,629.80   | Add-Ons<br>0.00 | Deductions<br>1,388.76           | Net Pay<br>1,241.04 | YTD Wages<br>15,243.10 | 0.00                 |  |

| Calculation          | Type | Check  | Year     | Calculation           | Type | Check  | Year     |
|----------------------|------|--------|----------|-----------------------|------|--------|----------|
| Social Security      | Ded  | 163.05 | 945.10   | Trainer Local Tax     | Ded  | 42.85  |          |
| Medicare             | Ded  | 38.13  | 221.05   | PHL Local Tax         | Ded  | 91.36  | 380.68   |
| Federal Income Tax   | Ded  | 434.23 | 2,116.13 | Employee unemployment | Ded  | 1.84   | 10.65    |
| PA State Income Tax  | Ded  | 80.73  | 467.95   | Local 401 - Assessme  | Ded  | 201.42 | 1,167.50 |
| Union 401 - Vacation | Ded  | 378.00 | 2,191.00 |                       |      |        |          |

**A & R IRON WORKS, INC.**

25149

|              |                |                         |                 |                                  |                   |                        |                      |  |
|--------------|----------------|-------------------------|-----------------|----------------------------------|-------------------|------------------------|----------------------|--|
| Rec#: 1123   |                | Emp#: 142 Dustin Wagner |                 |                                  |                   |                        | Quarter: 4 State: PA |  |
| Check: 25149 |                | Date: 12/06/2016        |                 | Period: 11/26/2016 to 12/02/2016 |                   |                        |                      |  |
|              | Regular        | Overtime                | Premium         | Sick                             | Vacation          | Holiday                |                      |  |
| Rate:        | 48.7000        | 73.0500                 | 97.4000         |                                  |                   |                        |                      |  |
| Hours:       | 40.00          | 0.00                    | 0.00            | 0.00                             | 0.00              | 0.00                   |                      |  |
| Pay:         | 1,948.00       | 0.00                    | 0.00            | 0.00                             | 0.00              | 0.00                   |                      |  |
| Totals:      | Hours<br>40.00 | Gross Pay<br>1,948.00   | Add-Ons<br>0.00 | Deductions<br>970.85             | Net Pay<br>977.15 | YTD Wages<br>12,613.30 | 0.00                 |  |

| Calculation          | Type | Check  | Year     | Calculation           | Type | Check  | Year   |
|----------------------|------|--------|----------|-----------------------|------|--------|--------|
| Social Security      | Ded  | 120.78 | 782.05   | Trainer Local Tax     | Ded  | 42.85  |        |
| Medicare             | Ded  | 28.25  | 182.92   | PHL Local Tax         | Ded  | 67.68  | 289.32 |
| Federal Income Tax   | Ded  | 263.78 | 1,681.90 | Employee unemployment | Ded  | 1.36   | 8.81   |
| PA State Income Tax  | Ded  | 59.80  | 387.22   | Local 401 - Assessme  | Ded  | 149.20 | 966.08 |
| Union 401 - Vacation | Ded  | 280.00 | 1,813.00 |                       |      |        |        |

**A & R IRON WORKS, INC.**

25106

|              |             |                           |              |                                    |                |                     |            |           |
|--------------|-------------|---------------------------|--------------|------------------------------------|----------------|---------------------|------------|-----------|
| Rec#: 1111   |             | Emp#: 142 Dustin Wagner ✓ |              |                                    |                |                     | Quarter: 4 | State: PA |
| Check: 25106 |             | Date: 11/29/2016          |              | Period: 11/19/2016 to 11/25/2016 ✓ |                |                     |            |           |
|              | Regular     | Overtime                  | Premium      | Sick                               | Vacation       | Holiday             |            |           |
| Rate:        | 48.7000     | 73.0500                   | 97.4000      |                                    |                |                     |            |           |
| Hours:       | 24.00       | 0.00                      | 0.00         | 0.00                               | 0.00           | 16.00               |            |           |
| Pay:         | 1,168.80    | 0.00                      | 0.00         | 0.00                               | 0.00           | 779.20              |            |           |
| Totals:      | Hours 40.00 | Gross Pay 1,948.00        | Add-Ons 0.00 | Deductions 951.57                  | Net Pay 996.43 | YTD Wages 10,665.30 | 0.00       |           |

| Calculation          | Type | Check  | Year     | Calculation          | Type | Check  | Year   |
|----------------------|------|--------|----------|----------------------|------|--------|--------|
| Social Security      | Ded  | 120.78 | 661.27   | Trainer Local Tax    | Ded  | 7.79   | 42.85  |
| Medicare             | Ded  | 28.25  | 154.67   | PHL Local Tax        | Ded  | 40.61  | 221.64 |
| Federal Income Tax   | Ded  | 263.78 | 1,418.12 | Employee unemploymen | Ded  | 1.36   | 7.45   |
| PA State Income Tax  | Ded  | 59.80  | 327.42   | Local 401 - Assessme | Ded  | 149.20 | 816.88 |
| Union 401 - Vacation | Ded  | 280.00 | 1,533.00 |                      |      |        |        |

**A & R IRON WORKS, INC.**

25062

|              |             |                           |              |                                    |                  |                    |            |           |
|--------------|-------------|---------------------------|--------------|------------------------------------|------------------|--------------------|------------|-----------|
| Rec#: 1059   |             | Emp#: 142 Dustin Wagner ✓ |              |                                    |                  |                    | Quarter: 4 | State: PA |
| Check: 25062 |             | Date: 11/22/2016          |              | Period: 11/12/2016 to 11/18/2016 ✓ |                  |                    |            |           |
|              | Regular     | Overtime                  | Premium      | Sick                               | Vacation         | Holiday            |            |           |
| Rate:        | 48.7000     | 73.0500                   | 97.4000      |                                    |                  |                    |            |           |
| Hours:       | 40.00       | 1.00                      | 0.00         | 0.00                               | 0.00             | 0.00               |            |           |
| Pay:         | 1,948.00    | 73.05                     | 0.00         | 0.00                               | 0.00             | 0.00               |            |           |
| Totals:      | Hours 41.00 | Gross Pay 2,021.05        | Add-Ons 0.00 | Deductions 1,015.63                | Net Pay 1,005.42 | YTD Wages 8,717.30 | 0.00       |           |

| Calculation          | Type | Check  | Year     | Calculation          | Type | Check  | Year   |
|----------------------|------|--------|----------|----------------------|------|--------|--------|
| Social Security      | Ded  | 125.31 | 540.49   | Trainer Local Tax    | Ded  |        | 35.06  |
| Medicare             | Ded  | 29.31  | 126.42   | PHL Local Tax        | Ded  | 70.21  | 181.03 |
| Federal Income Tax   | Ded  | 282.04 | 1,154.34 | Employee unemploymen | Ded  | 1.41   | 6.09   |
| PA State Income Tax  | Ded  | 62.05  | 267.62   | Local 401 - Assessme | Ded  | 154.80 | 667.68 |
| Union 401 - Vacation | Ded  | 290.50 | 1,253.00 |                      |      |        |        |

A & R IRON WORKS, INC.

25044

|              |                |                           |                 |                                    |                   |                       |            |           |
|--------------|----------------|---------------------------|-----------------|------------------------------------|-------------------|-----------------------|------------|-----------|
| Rec#: 1035   |                | Emp#: 142 Dustin Wagner ✓ |                 |                                    |                   |                       | Quarter: 4 | State: PA |
| Check: 25031 |                | Date: 11/15/2016          |                 | Period: 11/05/2016 to 11/11/2016 ✓ |                   |                       |            |           |
|              | Regular        | Overtime                  | Premium         | Sick                               | Vacation          | Holiday               |            |           |
| Rate:        | 48.7000        | 73.0500                   | 97.4000         |                                    |                   |                       |            |           |
| Hours:       | 40.00          | 0.00                      | 0.00            | 0.00                               | 0.00              | 0.00                  |            |           |
| Pay:         | 1,948.00       | 0.00                      | 0.00            | 0.00                               | 0.00              | 0.00                  |            |           |
| Totals:      | Hours<br>40.00 | Gross Pay<br>1,948.00     | Add-Ons<br>0.00 | Deductions<br>951.57               | Net Pay<br>996.43 | YTD Wages<br>6,696.25 | 0.00       |           |

| Calculation          | Type | Check  | Year   | Calculation          | Type | Check  | Year   |
|----------------------|------|--------|--------|----------------------|------|--------|--------|
| Social Security      | Ded  | 120.78 | 415.18 | Trainer Local Tax    | Ded  | 7.79   | 35.06  |
| Medicare             | Ded  | 28.25  | 97.11  | PHL Local Tax        | Ded  | 40.61  | 110.82 |
| Federal Income Tax   | Ded  | 263.78 | 872.30 | Employee unemploymen | Ded  | 1.36   | 4.68   |
| PA State Income Tax  | Ded  | 59.80  | 205.57 | Local 401 - Assessme | Ded  | 149.20 | 512.88 |
| Union 401 - Vacation | Ded  | 280.00 | 962.50 |                      |      |        |        |

A & R IRON WORKS, INC.

25006

|              |                |                           |                 |                                    |                     |                       |            |           |
|--------------|----------------|---------------------------|-----------------|------------------------------------|---------------------|-----------------------|------------|-----------|
| Rec#: 1000   |                | Emp#: 142 Dustin Wagner ✓ |                 |                                    |                     |                       | Quarter: 4 | State: PA |
| Check: 24997 |                | Date: 11/08/2016          |                 | Period: 10/29/2016 to 11/04/2016 ✓ |                     |                       |            |           |
|              | Regular        | Overtime                  | Premium         | Sick                               | Vacation            | Holiday               |            |           |
| Rate:        | 48.7000        | 73.0500                   | 97.4000         |                                    |                     |                       |            |           |
| Hours:       | 40.00          | 0.00                      | 0.00            | 0.00                               | 0.00                | 0.00                  |            |           |
| Pay:         | 1,948.00       | 0.00                      | 0.00            | 0.00                               | 0.00                | 0.00                  |            |           |
| Totals:      | Hours<br>40.00 | Gross Pay<br>1,948.00     | Add-Ons<br>0.00 | Deductions<br>922.65               | Net Pay<br>1,025.35 | YTD Wages<br>4,748.25 | 0.00       |           |

| Calculation          | Type | Check  | Year   | Calculation          | Type | Check  | Year   |
|----------------------|------|--------|--------|----------------------|------|--------|--------|
| Social Security      | Ded  | 120.78 | 294.40 | Trainer Local Tax    | Ded  | 19.48  | 27.27  |
| Medicare             | Ded  | 28.25  | 68.86  | PHL Local Tax        | Ded  |        | 70.21  |
| Federal Income Tax   | Ded  | 263.78 | 608.52 | Employee unemploymen | Ded  | 1.36   | 3.32   |
| PA State Income Tax  | Ded  | 59.80  | 145.77 | Local 401 - Assessme | Ded  | 149.20 | 363.68 |
| Union 401 - Vacation | Ded  | 280.00 | 682.50 |                      |      |        |        |

A & R IRON WORKS, INC.

24978

|              |                 |                                    |                 |                   |                  |                    |      |
|--------------|-----------------|------------------------------------|-----------------|-------------------|------------------|--------------------|------|
| Rec#: 986    |                 | Emp#: 142 Dustin Wagner ✓          |                 |                   |                  |                    |      |
| Check: 24978 |                 | Date: 11/01/2016                   |                 |                   |                  |                    |      |
|              |                 | Quarter: 4 State: PA               |                 |                   |                  |                    |      |
|              |                 | Period: 10/22/2016 to 10/28/2016 ✓ |                 |                   |                  |                    |      |
| Rate:        | Regular 48.7000 | Overtime 73.0500                   | Premium 97.4000 | Sick              | Vacation         | Holiday            |      |
| Hours:       | 40.00           | 1.00                               | 0.00            | 0.00              | 0.00             | 0.00               |      |
| Pay:         | 1,948.00        | 73.05                              | 0.00            | 0.00              | 0.00             | 0.00               |      |
| Totals:      | Hours 41.00     | Gross Pay 2,021.05                 | Add-Ons 0.00    | Deductions 996.35 | Net Pay 1,024.70 | YTD Wages 2,800.25 | 0.00 |

**Calculation**

|                      | Type | Check  | Year   |
|----------------------|------|--------|--------|
| Social Security      | Ded  | 125.31 | 173.62 |
| Medicare             | Ded  | 29.31  | 40.61  |
| Federal Income Tax   | Ded  | 282.04 | 344.74 |
| PA State Income Tax  | Ded  | 62.05  | 85.97  |
| Union 401 - Vacation | Ded  | 290.50 | 402.50 |

**Calculation**

|                      | Type | Check  | Year   |
|----------------------|------|--------|--------|
| Trainer Local Tax    | Ded  | 7.79   | 7.79   |
| PHL Local Tax        | Ded  | 43.14  | 70.21  |
| Employee unemploymen | Ded  | 1.41   | 1.96   |
| Local 401 - Assessme | Ded  | 154.80 | 214.48 |

A & R IRON WORKS, INC.

24872

|              |                 |                                    |                 |                   |                |                  |      |
|--------------|-----------------|------------------------------------|-----------------|-------------------|----------------|------------------|------|
| Rec#: 939    |                 | Emp#: 142 Dustin Wagner ✓          |                 |                   |                |                  |      |
| Check: 24872 |                 | Date: 10/25/2016                   |                 |                   |                |                  |      |
|              |                 | Quarter: 4 State: PA               |                 |                   |                |                  |      |
|              |                 | Period: 10/15/2016 to 10/21/2016 ✓ |                 |                   |                |                  |      |
| Rate:        | Regular 48.7000 | Overtime 73.0500                   | Premium 97.4000 | Sick              | Vacation       | Holiday          |      |
| Hours:       | 16.00           | 0.00                               | 0.00            | 0.00              | 0.00           | 0.00             |      |
| Pay:         | 779.20          | 0.00                               | 0.00            | 0.00              | 0.00           | 0.00             |      |
| Totals:      | Hours 16.00     | Gross Pay 779.20                   | Add-Ons 0.00    | Deductions 345.53 | Net Pay 433.67 | YTD Wages 779.20 | 0.00 |

**Calculation**

|                     | Type | Check | Year  |
|---------------------|------|-------|-------|
| Social Security     | Ded  | 48.31 | 48.31 |
| Medicare            | Ded  | 11.30 | 11.30 |
| Federal Income Tax  | Ded  | 62.70 | 62.70 |
| PA State Income Tax | Ded  | 23.92 | 23.92 |

**Calculation**

|                      | Type | Check  | Year   |
|----------------------|------|--------|--------|
| Union 401 - Vacation | Ded  | 112.00 | 112.00 |
| PHL Local Tax        | Ded  | 27.07  | 27.07  |
| Employee unemploymen | Ded  | 0.55   | 0.55   |
| Local 401 - Assessme | Ded  | 59.68  | 59.68  |